

MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
"Missouri public schools: the best choice... the best results!"  
www.dese.mo.gov

**VACANCY NOTICE**

Vacancy Title: **CUSTODIAL WORKER**

Job Order Number: 4083

Domicile Location: Fulton, MO

Section/Office: Missouri School for the Deaf

Salary: \$1760 - \$1932 monthly

Deadline: September 8, 2016 - until filled

**QUALIFICATIONS DESIRABLE CANDIDATES SHOULD POSSESS**

*(Other qualifications and experience, which in the opinion of the Commissioner of Education meet the requirements of the position, may be accepted in lieu of the below.)*

Graduation from a standard high school or equivalent education.

Previous experience in custodial work preferred.

**PREFERRED QUALIFICATIONS**

Some knowledge of materials, methods and equipment used in housekeeping work.

Ability to understand and follow oral and/or written instruction.

Ability to establish and maintain harmonious working relationship with students, staff and fellow employees.

Sufficient physical strength to perform a variety of routine manual tasks in the care, cleaning and general maintenance of building and equipment.

In possession of a valid vehicle operator's license.

**EXAMPLES OF WORK PERFORMED**

*(The incumbent must have the ability to perform the essential functions below either with or without reasonable accommodations.)*

Performs manual tasks in mopping, scrubbing, dusting, polishing and similar housekeeping tasks.

Dusts and cleans offices, classrooms, halls, lounges, or other assigned areas.

Cleans restrooms and fixtures and also replenishes supplies.

Cleans dust and dirt from ceilings, walls, pipes, fixtures, floors and windows.  
Strips, cleans, waxes and polishes floors.

Operates various powered equipment (i.e. mechanical scrubbers, polishers, and washers) in performance of assigned duties.

Cleans schools, dorm rooms, dining areas, gymnasium, auditorium, lounges, and other areas as assigned.

Does simple non-skilled maintenance to area and equipment.

Performs related work as assigned.

### **APPLICATION PROCEDURE**

Complete a DESE application online at

<http://dese.mo.gov/financial-admin-services/human-resources/application-process>

Please attach a scanned copy of your transcripts with the application. You will receive an e-mail confirmation when your application is received online.

**NOTE: If a college degree is a requirement for this position, transcripts MUST be submitted with the application in order to be considered for employment. Failure to include transcripts (when required for the position) with your application will eliminate the application from the review process.**

We do not keep applications on file to submit for other vacant positions. You must submit an application for each vacant position you are applying for.

### **BENEFITS**

**ANNUAL LEAVE:** Accrue 10 hours per month for new full-time employees; longer term State employees can earn more.

**SICK LEAVE:** Accrue 10 hours per month.

**HOLIDAYS:** 12 holidays per year.

**RETIREMENT:** Coverage provided through the Missouri State Employees Retirement System (MOSERS). Members hired on or after January 1, 2011, are required to contribute 4% of their pay to the retirement system.

**LIFE INSURANCE:** Term life insurance coverage, equal to one times employee's annual salary, through the Missouri State Employees Retirement System.

**OPTIONAL LIFE INSURANCE:** Optional term life insurance available with maximum coverage of six times member's annual salary. Plans are also offered for spouse and dependents. Premiums paid by employee.

**CAFETERIA PLAN:** Easy tax savings on employee's cost for qualified payroll-deducted insurance plans, medical care, and dependent care.

**HEALTH PLANS:** Employer-paid/subsidized plans available the first day of the following month after employment.

**DENTAL PLANS:** Delta Dental insurance coverage is available.

**VISION PLAN:** National Vision Administrators (NVA) is available.

**DEFERRED COMPENSATION:** A payroll deduction deferred compensation plan available to defer taxes until retirement by investing in mutual funds and a fixed income account is currently provided.

### **EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER**

Missouri Department of Elementary and Secondary Education is an Equal Opportunity Employer. If you have special needs addressed by the Americans with Disabilities Act (ADA), please contact Human Resources at (573) 751-9619, through Missouri Relay System at (800) 735-2966, or via email at [hr@dese.mo.gov](mailto:hr@dese.mo.gov).

To Our Applicants with Disabilities: For assistance with any phase of the Department process, please notify the Director of Human Resources at (573) 751-9619. Reasonable attempts will be made to accommodate special needs.

TTY/TDD users: Relay Missouri service (800) 735-2966.

### **NOTICE OF NON-DISCRIMINATION**

It is the policy of the Missouri Department of Elementary and Secondary Education not to discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs or employment practices as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator–Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number (573) 526-4757 or TTY (800) 735-2966, fax (573) 522-4883, email [civilrights@dese.mo.gov](mailto:civilrights@dese.mo.gov).